

Your 6-12 Month Development Plan

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Learning outcomes:

- Identify your learning and skills used during the modules.
- Create a development plan.

What you will need:

- Handout 47 – What Have you Learned so Far?
- Handout 48 – Template Development Plan
- A soft ball
- Sticky tack
- Flipchart paper
- "Developing Skills" activity cards

Content and suggested timings:

Introduction	5 min
What have you learned so far?	20 min
What key skills do you need to focus on?	20 min
Developing your 6-12 month development plan and committing to it	15 min

Total duration: 60 mins

Introduction

After many hours of exploring and practising independent thinking we now get to the module where we need to begin to think about how delegates are going to continue learning and developing their skills as independent thinkers.

But first ask delegates to take a think about the following quote:

"Innovation – any new idea – by definition will not be accepted at first. It takes repeated attempts, endless demonstrations, monotonous rehearsals before innovation can be accepted and internalised by an organisation. This requires courageous patience."

Warren Bennis

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What have you learned so far?

Read this scenario out to delegates:

There is a ping-pong ball inside a length of pipe, the pipe is anchored to the floor in the middle of a room. A bucket of water is nearby.

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