Developing Confidence in our own Ideas

Learning outcomes:

- Discover the need for creating a supportive environment.
- Choose how to take a good idea and develop it into something of value.

What you will need:

- Handout 9 – Having fun with ideas
- Handout 10 – Developing Sound ideas from Initial Thoughts
- Handout 11 – Developing Sound Ideas Activity
- Handout 12 – The Panono Camera
- Handout 13 – Turning a good idea into something of value
- Timer
- Paper and pens for delegates

Content and suggested timings:

Introduction	5 min
Creating a supportive environment	10min
Having fun with ideas	30 min
Developing sound ideas from initial thoughts	30 min
Taking a good idea and making it into something of value	45 min
Total duration:	**120 mins**

Introduction

Although there are certainly times when there is not enough thinking going on, at other times it is more a case of people having ideas, but not having confidence in those ideas. Not always, but people can feel fearful of being mocked or concerned about how their idea will be rejected.

In this module we are going to focus on having fun coming up with ideas, developing confidence with our ideas, and also developing initial ideas into something of value. It's going to be a fun session with lots of participation and great exercises.

But before we start, take two minutes to find out what delegates' views are on the idea set out in the following box. Ask them how failure at work is viewed.