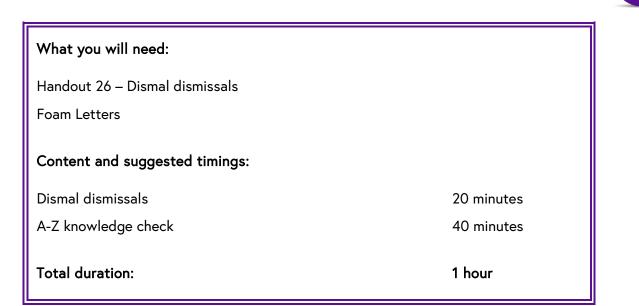
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Dismal dismissals

This activity is a series of situations upon which, using the brief information provided, the delegates will need to make a judgement. They will need to decide what action they will take and what the potential outcome could be, given the action they have decided. This is a shorter activity.

Explain they will be working in groups so no one will need to be in the spotlight, their group will always be behind them if they get stuck.

Divide the group into pairs. Issue **handout 26** and allocate one scenario to each pair. Ask delegates to consider the situation and give a proposed outcome to the scenario. Will it result in dismissal? They will also need to consider and report back on what further discussion/investigation would be required before reaching that outcome.

Allow five minutes consideration time and then ask each pair to feed back their discussion points (two to three minutes each pair) for 15 minutes. There are no clear answers to these scenarios as the delegates may elaborate on the information provided to make a clear case for dismissal, or they may decide that they require further investigation or a review.

PLEASE NOTE: This is a one-page sample only. If you would like to download a full one-hour module and you are a new customer, then email us: <u>help@trainingwizard.co.uk</u> and we will provide you with a discount code so you can download any module for £5+VAT.





1