

A Structure for Change

Learning outcomes:

- Develop an understanding of a structure for change.
- Share knowledge and ideas about how to structure/implement a change.

What you will need:

Handout 3 – A Structure for change

Content and suggested timings:

A structure for change	45 minutes
Quiz	15 minutes
Total duration:	60 minutes

Note: This module is not about creating a project plan for change. Instead, this module is about sharing knowledge and ideas about how to structure/implement a change plan.

A structure for change

In order for any change to succeed there needs to be a plan.

This module can be used in any of the following ways:

- ▶ To initiate a discussion around a change project plan that the organisation has already created; or
- ▶ To review how a previous change project was planned and how good that planning process was; or
- ▶ To create a structure for a change project that is imminent.

There will not be time to cover all three of these options so choose just that which is most relevant for this training. Choosing just one of the above three options will ensure that you can have a really specific and detailed discussion of how to plan for change.

Once you have made your choice, tailor your delivery of this module to ensure delegates are engaged and can see the relevance to your organisation. Be careful not to baffle delegates with paperwork and acronyms.

PLEASE NOTE: This is a one-page sample only. If you would like to download a full one hour module and you are a new customer, then email us: help@trainingwizard.co.uk and we will provide you with a discount code so you can download any module for £5+VAT.